



# Chiltern Way Academy

Turning Futures Around

## Feedback Policy

**Responsibility for this policy (job title): Director of Schools**

**Responsibility for its review: Curriculum & Wellbeing**

**Approved: 07.11.2019**

**Next Review Date: Autumn 2021**

**Rationale:** *To create a feedback policy that puts the relationship between pupils and teachers at the heart of it. To enable teachers to be professionals and to allow pupils to make progress.*

### **What is the aim of the feedback policy?**

To provide accurate, useful feedback to our pupils that makes a difference to their outcomes both academically and personally, emotionally and socially. To allow pupils to access feedback that supports them in making progress. To allow the professionals (teachers and LSAs) to determine the most effective way to provide feedback to their pupils, thus protecting teacher workload and ensuring that the policy is applied consistently.

### **What is the policy?**

- All adults working with pupils across the school will provide feedback to pupils on their work. Teachers are free to determine how this looks within their individual classes and individual pupils.
- Class teachers have a responsibility to communicate the methods of feedback to their pupils and ensure that all pupils understand how they will be provided with feedback including visual reminders where appropriate.
- All adults working with pupils across the school will provide feedback to pupils on their personal, social and emotional needs, they will support pupils with their emotional development by ensuring time is made to support this development within the classroom environment.

### **What are the expectations?**

- Each class teacher is free to determine, based on the needs of pupils with their class how they will provide feedback.
- Pupils should be able to explain how they get feedback from their class teacher.
- There is no expectation that verbal feedback will be recorded.
- There is an exception that feedback will have a direct impact on pupils' outcomes.

### **How is the policy monitored?**

- All staff are responsible for the effective implementation of this policy.
- The policy will be monitored through conversations with pupils and class teachers.
- Pupils work will form an important part of the monitoring process, however, this will always be carried out alongside the pupils to allow them to provide vital input into the feedback process.

### **Who is the policy for?**

- Pupils – to ensure that the feedback they are provided with enables them to make progress
- Staff – to enable them to use their professional judgement in how best to provide feedback to their pupils
- Leaders – to ensure that pupils outcomes and teacher workload are protected
- Parents – to support them in understanding how feedback is provided to their children