

PERSON SPECIFICATION

Section: Behaviour	Reports to: Behaviour Lead
Job Title: Deputy Support Lead	Grade/Salary Range: : Bucks Pay 4 £24,232 - £26,219
Working Pattern: 42.5 hours	Working Weeks per annum: 39

Factors	Essential	Desirable	Assessment Method
Qualifications	NVQ 3/4 or equivalent	Behavioural qualification Evidence of CPD	
Experience	Working with challenging behaviours SECID experience Other (family liaison, etc.)	Class room experience Leading meetings Staff development inc. supervision and appraisals	
Knowledge and Skills	Excellent communication and organisational skills Behavioural knowledge Behavioural implementation De-escalation techniques Negotiation/Influencing skills	Analytical skills Behavioural assessment and planning	
Personal Qualities	Creativity Awareness Team work Personal effectiveness		
Other	Discretionary effort to the role Car driver		

Signature:
Line Manager

Date:

Signature:
Job Holder

Date: