

PERSON SPECIFICATION

Section: Safeguarding		Reports to: SWAM	
Job Title: Safeguarding Support and Intervention Co-ordinator		Grade/Salary Range: Bucks Pay Range 4 (£24,232 - £26,219)	
Working Pattern: 42.5 hours per week		Working Weeks per annum: 39	
Factors	Essential	Desirable	Assessment Method
Qualifications	Minimum 1 year experience in similar safeguarding role GCSE Maths & English (A-C grade)	Social work qualification or equivalent	Application form
Training	Evidence of continuous professional development Designated Safeguarding Lead Training	Knowledge of play therapy based interventions or similar	Application form
Experience	Working with Children and families with complex needs Family liaison – building relationships Working with Secondary SEMH / ASD pupils / challenging behaviours		Application form / interview
Knowledge and Skills	Car driving Communication skills	Behavioural intervention De-escalation techniques	Application form / interview
Personal Qualities	Consistent Flexible Diligent Resilient Innovative Reliable		Application form / Interview

	Approachable Polite Ability to display discretionary effort Dedicated Confident Organisation / time keeping Negotiation/Influencing Analytical Creative Assertive Persistent Team player		
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Signature:
Line Manager

Date:

Signature:
Job Holder

Date: