
CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

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CHILTERN WAY ACADEMY TRUST
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REFERENCE AND ADMINISTRATIVE DETAILS

Members	Dr N Hindley Professor E Viding Mr D Mortimer Mr R Munday Dr M Woolgar (appointed 31 March 2022)
Trustees	Mr D Mortimer Mr R Munday Mr I McCaul Mrs M Millward (resigned 3 November 2022) Ms J Welch (resigned 17 November 2022) Mrs R Pryce-Jones (resigned 3 November 2022) Mr D Sweeney Ms T Hughes (resigned 13 May 2022) Mrs S Shepherd (resigned 17 September 2021) Ms S Jaffrey Mr J Browne (deceased 26 October 2022) Mr L Roberts (appointed 14 July 2022) Mr A Tusting (appointed 14 July 2022, resigned 25 November 2022) Mr A Morrison (appointed 23 September 2021)
Company registered number	10004115
Company name	Chiltern Way Academy Trust
Principal and registered office	Wendover House Campus Church Lane, Wendover Aylesbury Buckinghamshire HP22 6NL
Company secretary	Mrs L Switzer
Chief executive officer	Mr I McCaul
Senior management team	Mr I McCaul, CEO Mr G Regan, Executive Principal Mrs L Switzer, COO (retired 9 April 2022) Mrs D Garvey, CFO Mr C Mansell, Head of Campus Mr N Hall, Head of Campus Mr P Coffey, Head of Campus Mrs S Stevens, Head of Campus Ms A Power, Head of Campus (appointed 1 November 2022) Mrs C Martin, Headteacher (resigned 31 October 2022)

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REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Independent auditors Landau Baker Limited
Chartered Accountants
Mountcliff House
154 Brent Street
London
NW4 2DR

Bankers Lloyds Bank plc
1 Market Square
Aylesbury
HP20 1TD

Solicitors Browne Jacobson
Mowbray House
Castle Meadow Road
Nottingham
NG2 1BJ

CHILTERN WAY ACADEMY TRUST
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TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year to 31 August 2022. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

Chiltern Way Academy Trust benefits enormously from having four school sites, all of which have state-of-the-art facilities and a high staff-student ratio. The Wendover Campus admits secondary aged young people with predominantly SEMH needs, the Prestwood Campus focuses on secondary aged young people with an ASC diagnosis, the Bierton Hill Campus educates and cares for primary aged children with SEMH and ASC and the Wokingham Campus is designated for both primary and secondary aged children with ASC and SEMH needs.

In May 2022 census, the Buckinghamshire campuses had 212 students on roll, Wokingham campus had 50 students on roll.

Structure, governance and management

a. Constitution

The Academy is a charitable company limited by guarantee and an exempt charity.

The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Chiltern Way Academy Trust are also the directors of the charitable company for the purposes of company law.

The trustees of Chiltern Way Academy Trust are also the directors of the charitable company for the purpose of company law.

b. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

c. Trustees' indemnities

Subject to the provisions of the Companies Act, every trustee or other officer of the academy shall be indemnified out of the assets of the academy against any liability incurred by them in that capacity in defending any proceedings, whether civil or criminal, in which judgment is given in favour or in which they are acquitted or in connection with any application in which relief is granted to them by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the academy.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

d. Method of recruitment and appointment or election of trustees

The management of the Trust is the responsibility of the Trustees who are elected and co-opted under the terms of the Articles of Association and funding agreement as follows:

- The number of Trustees shall be not less than three but shall not be subject to any maximum
- The members may appoint by ordinary resolution up to 7 Trustees
- The total number of Trustees including the Chief Executive Officer, if they choose to act as trustee, who are employees of the Academy Trust shall not exceed one third of the total number of Trustees
- There shall be two Parent Trustees

The term of office for any Trustee is 4 years. The CEO's term of office runs parallel with his term of appointment. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be reappointed or re-elected.

e. Policies adopted for the induction and training of trustees

During the period under review, the Trustees held 8 full Trust Board meetings. In addition, there were regular meetings covering strategy, curriculum, finance, premises and personnel. The training and induction provided for new Trustees will depend on their experience. Where necessary an induction will provide training on charity and educational, legal and financial matters. All new Trustees are given a tour of the academies and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, budgets, plans and other documents that they will need to understand their role as trustees and directors of the academy.

f. Organisational structure

The Trust has established a management structure to enable its efficient running. The structure consists of two levels: the Trustees and the executive who are the senior leadership team.

The Trust Board has considered its role thoughtfully and decided that the role of the Trustees is to approve the strategic direction and objectives of the Trust and monitor its progress towards these objectives. In performing these functions Trustees:

- Ensure clarity of vision and ethos.
- Hold the CEO to account for the educational performance of the academy and its students and the performance management of staff.
- Oversee the financial performance of the academy and make sure its money is well spent.

The Trust Board has approved a scheme of delegation which sets out a statement on the system of internal control, responsibilities, standing orders, a scheme of delegation and terms of reference. The CEO is directly responsible for the day to day running of the Trust and is assisted by a senior leadership team.

Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Trust by use of budgets and making major decisions about the direction of the Trust, including capital expenditure and senior staff appointments.

The CEO assumes the accounting officer role.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Structure, governance and management (continued)

g. Arrangements for setting pay and remuneration of key management personnel

The Trust Leadership team comprises:

CEO, Executive Principal, COO, CFO, Head of Wendover Campus, Head of Prestwood Campus, Head of Berton Hill Campus, Head of Post-16, Headteacher of Wokingham.

Four trustees have been appointed to make decisions concerning pay in relation to the CEO, with the help and guidance of the School Improvement Partner. Recommendations for pay progression are dependent upon meeting objectives. Market forces and headteacher retention determine whether the trustees extend the pay beyond the headteacher group size.

The CEO reports to the Pay Review Committee when making recommendations for other members of the senior leadership team. Recommendations are based on evaluation and meeting school improvement objectives. The pay committee are responsible for approving pay recommendations and:

- Ensuring appraisal policy is applied fairly
- Ensuring recommendations are demonstrably evidence based
- Ensuring recommendations can be justified if challenged
- Approving evidence-based threshold applications
- Approving leadership pay
- Notifying HR Officer and financial staff of pay recommendations

If requested, copies of review statements will be made available for the duration of any meetings where pay is reviewed.

Trade Union Facility Time

There was no time spent on paid trade union activities.

h. Related parties and other connected charities and organisations

CWA is the founding member of the Chiltern Way Academy Trust which is a separate Trust where Chiltern Way Academy (CWA) and Chiltern Way Academy Wokingham (CWAU) are both members. The Trust undertakes educational support activities.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Objectives and activities

a. Objects and aims

The principal object and activity of the Trust is to provide sustainable employment through high quality education, care and therapies for the wide range of need that exists across the behaviour spectrum, from social and emotional needs to high-functioning autistic spectrum condition (ASC) with challenging behaviour. The Trustees have referred to the guidance issued by the Charity Commission in respect of public benefit when reviewing the aims and objectives of the Trust.

In accordance with the articles of association, the Trust has adopted a "Scheme of Government" approved by the Secretary of State for Education.

The Scheme of Government specifies, amongst other things, that the Trust will be at the heart of their communities promoting community cohesion and sharing facilities; the basis for admitting students to the Trust, that the curriculum should be broad and balanced; there will be an emphasis on the needs of individual students including students with SEN; the basis for charging students.

b. Objectives, strategies and activities

The Trust's main strategy is encompassed in the Trust's Mission, which is to develop students and staff that have:

- Good physical health
- Good emotional health
- Strong educational principles
- Employment – purposeful and lasting
- Healthy relationships in all areas of life
- A social conscience

The Trust's vision is to provide our students with the knowledge, resilience and skills to enable them to have purposeful and lasting employment.

c. Public benefit

In setting our objectives and planning our activities the trustees have carefully considered the Charity Commission's general guidance on public benefit.

As a Trust we make the best use of our skills, expertise and experience with regards to the community. Some examples of this are:

- Community use of our site for local festivals
- Raising money for local, national and international charities
- Sports Leader programmes that provide sporting activities to local primary schools.
- Provide school improvement for local schools and colleges
- Community projects

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Strategic report

Achievements and performance

- Ofsted Outstanding across all 3 Buckinghamshire campuses.
- Congratulatory letters from Ofsted's Chief Inspector and the Regional Schools Commissioner.
- 3 members of staff reached the finals of Teacher of the Year (TES & Pearson).
- A student won National Learner of the Year (Sports Leader) from a pool of 85,000.
- Wokingham campus now considered 'Good' following visits from SIP, the local authority and the Regional Schools Commissioner.

a. Key performance indicators

- Maintain Chiltern Way Academy's Ofsted Outstanding judgement
- Secure an Ofsted Good judgement for Chiltern Way Academy (Wokingham)
- Set and achieve a balanced budget every year

b. Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

During the period, ESFA/LA grants received totalled £9,079,357. Other income included within restricted funds totalled £84,628. This comprised other facilities and services income. Restricted fund expenditure totalled £9,396,030.

Most of the Trust's income is received from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the 12-month period ended 31 August 2022 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also received grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, "Accounting for Reporting by Charities" (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Overall, the Trust has a healthy balance sheet and cash flow and will be using the reserves to maintain the current assets and also to invest in additional resources and facilities both in the long term and short term in conjunction with the Trust's aims.

The Trustees through the Finance Committee and CEO receive financial progress reports throughout the year and compare against budgets submitted to the Education Funding Agency. The Finance Committee also review longer term financial models (up to 5 years) to plan and organise resources most effectively to fulfil the aims of the Trust.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

a. Reserves policy

The definition of reserves in the SORP is 'that part of a charity's income funds that is freely available for its general purposes'. This definition of reserves therefore normally excludes:

- Permanent endowment funds
- Expendable endowment funds
- Restricted income funds
- Any part of unrestricted funds not readily available for spending, specifically income funds which could only be realised by disposing of fixed assets held for charitable use

Reserves are income which becomes available to the Academy and is to be spent at the Trustees' discretion in furtherance of any of the Trust's objects (sometimes referred to as 'general purpose' income) but which is not yet spent, committed or designated.

Total reserves at the end of the period amounted to £24,343,505. This balance includes unrestricted funds (free reserves) of £Nil, which are considered appropriate for the Academy Trust, and restricted funds of £3,087,956 and a pension deficit of £1,025,000.

The Governing Body have determined that the appropriate level of free reserves should be a sum equivalent to 2 month's payroll, approximately £1.2m and an additional £200k to deal with unexpected emergencies and the uncertainties of future Government spending.

The Trust Board, at the year-end has approved £1.4m of reserves for capital works as follows:

- £750,000 Sports Hall (CWA)
- £150,000 Boiler replacement (CWA)
- £100,000 Post-16 provision (CWA)
- £100,000 Classroom development (CWAW)
- £300,000 Classroom development (CWA)

Within the reserves policy users should note that, because of accounting for the Local Government Pension Scheme (LGPS), the Trust recognises a pension fund deficit totalling to £1,025,000 (2021: £6,251,000). This deficit is included within restricted funds. This does not lead to an immediate liability for this amount. Similarly, if there were a pension surplus included in the restricted fund this would not create an immediately realisable asset that can be released straight away and expended for the specific purposes of that fund.

Users should also note that a surplus or deficit position of the pension scheme would generally result in a cash flow effect for the Trust in the form of an increase or decrease in employers' pension contributions over a period of years. The Trust thus takes this fact into account when reviewing current business plans and budgets, ascertaining how the pension costs might affect budgets in the future. On the basis that increased pension contributions should generally be met from the Trust's budgeted annual income, whilst the deficit might not be eliminated, there should be no actual cash flow deficit on the fund or direct impact on the unrestricted reserves of the Trust due to the recognition of the deficit.

b. Investment policy

Investment policies are determined by the Trust Board. This ensures the level of funds the Trust holds can cover any immediate expenditure, without exposing the Trust to additional risk. Should any potential investment opportunity arise this would be escalated to the Trust Board for consideration.

As at 31 August 2022, no investments were held.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

c. Principal risks and uncertainties

The Companies Act 2006 s417(3b) requires disclosure of the principal risks and uncertainties facing a company. The Trust is exposed to a number of financial risks including credit, cash flow and liquidity risks. Given the Trust's exposure to financial instruments being limited, the exposure principally relates to bank balances, cash and trade creditors, with limited trade (and other) debtors. The trust's system of internal controls ensures risk is minimal in these areas.

A risk register has been established and is updated regularly. Where appropriate, systems or procedures have been established to mitigate the risks the Trust faces. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects.

The trustees have assessed the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Trust, and its finances. The trustees have implemented a number of systems to assess risks that the Academies face, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of school grounds) and internal financial controls (see below) in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover.

The Trust has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

It should also be noted that procedures are in place to ensure compliance with the health and safety regulations, pertaining to both staff and pupils.

Please refer to the Reserves Policy above for a description of the defined benefit pension scheme, in which there was a deficit at 31 August 2022. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Fundraising

The Trust does not engage in any formal fundraising.

Plans for future periods

- To increase the number of academies within our MAT.
- To increase the number of students in our current academies.
- To secure suitable offsite provision for our Post-16 cohort.
- To take advantage of our Outstanding 2021 Ofsted judgement.
- To extend our advocacy and impact for SEN students.
- To develop a centralised procurement strategy to realise cost savings and increased effectiveness.
- To apply for Condition Improvement Funding in line with our facilities improvement plan.

Funds held as custodian on behalf of others

The academy distributes funding for 16-19 bursaries received from the ESFA. During the year the academy received and disbursed a total of £1,001 of such funds. At the financial year end the academy held no funds as agent for the ESFA in the distribution of 16-19 bursary grants to pupils.

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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Disclosure of information to auditors

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware, and
- that trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees' Report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 19 December 2022 and signed on its behalf by:



Mr A Morrison
Chair of FPGP

CHILTERN WAY ACADEMY TRUST
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GOVERNANCE STATEMENT

Scope of responsibility

As trustee, we acknowledge we have overall responsibility for ensuring that Chiltern Way Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the CEO, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Chiltern Way Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

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GOVERNANCE STATEMENT (CONTINUED)

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 8 times during the year.

Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meetings attended	Out of a possible
Mr D Mortimer	8	8
Mr R Munday	4	8
Mr I McCaul	8	8
Mrs M Millward	3	8
Ms J Welch	5	8
Mrs R Pryce-Jones	8	8
Mr D Sweeney	7	8
Ms T Hughes	6	8
Ms S Jaffrey	3	8
Mr J Browne	8	8
Mr L Roberts	1	1
Mr A Tusting	0	1
Mr A Morrison	4	8

Strategic initiatives supported by the Board:

- The Garden View ASD project on the Wendover campus
- Involved in external growth projects with potential sponsorship of new schools/academies
- Post-16 development
- Ensuring our admissions policy is implemented fairly
- New Governance Framework and Scheme of Delegation
- Supporting leadership's position on fair funding for SEN students
- Organisational restructure to support future growth
- School Improvement project at Chiltern Way Academy (Wokingham)
- Supported leadership initiatives throughout the recent pandemic

Trustees typically serve on a number of other sub committees, as set out on the Trust's website.

The impact of each Trust Board Committee is reviewed and monitored through the reports that each committee chair presents at FGB. The Trustees have performed a self-evaluation review (see governance section of website). They reviewed the Trustee skills audit and identified a need to have more Trustees on the board with a HR skillset. We are actively searching for new trustees from the local community and business sector.

The finance and general purposes (FPGP) committee is a sub-committee of the main board of trustees. Its purpose is to receive financial monitoring reports from individual academies and consider individual academy budget proposals for authorisation. It also serves as the audit committee.

Attendance during the year at meetings was as follows:

Trustee	Meetings attended	Out of a possible
Ms T Hughes	3	3
Mr I McCaul	3	3
Mr D Sweeney	3	3
Mr D Mortimer	1	3
Mr R Munday	1	3

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GOVERNANCE STATEMENT (CONTINUED)

Governance (continued)

Ms S Jaffrey	2	3
Mr J Browne	3	3
Mr A Morrison	1	2

Review of value for money

As accounting officer, the CEO has responsibility for ensuring that the trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where appropriate. The accounting officer for the trust has delivered improved value for money during the year by:

- Creating innovative retention & recruitment solutions
- Challenging LA for fair funding.
- Economies of scale
- Robust and best value procurement
- Shared resources.
- Centralised services, shared expertise over all campuses: administration, IT, HR, Finance, Data Management.
- Benchmarking against other schools nationwide with similar characteristics.
- Networking with other schools.
- Support and challenge to the SLT.
- Increasing the number of students on roll
- Building productive relationships with more local authorities spreading risk with regard to student funding

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Chiltern Way Academy Trust for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The board of trustees has reviewed the key risks to which the trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the trust's significant risks that has been in place for the year 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The risk and control framework

The trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports

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GOVERNANCE STATEMENT (CONTINUED)

The risk and control framework (continued)

- which are reviewed and agreed by the board of trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The board of trustees has contracted an internal audit service from Cooper Parry Ltd.

The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included: risk management, reviewing the risk register, insurance cover and related processes and procedures.

On bi-annual basis, the internal auditor reports to the board of trustees through the audit and risk committee on the operation of the systems of control and on the discharge of the board of trustees' financial responsibilities and annually prepares a summary report to the committee outlining the areas reviewed, key findings, recommendations and conclusions to help the committee consider actions and assess year on year progress.

The agreed schedule of work has been delivered as planned. No material control issues were identified as a result of the work undertaken.

Review of effectiveness

As accounting officer, the CEO has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor /reviewer
- the financial management and governance self-assessment process or
- the school resource management self-assessment tool
- the work of the executive managers within the trust who have responsibility for the development and maintenance of the internal control framework

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 19 December 2022 and signed on their behalf by:



Mr D Mortimer
Chair of Trustees



Mr I McCaul
Accounting Officer

CHILTERN WAY ACADEMY TRUST
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STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As accounting officer of Chiltern Way Academy Trust I have considered my responsibility to notify the Academy board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the Academy board of trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



Mr I McCaul
Accounting Officer
Date: 19 December 2022

CHILTERN WAY ACADEMY TRUST
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STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 AUGUST 2022

The trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 19 December 2022 and signed on its behalf by:



Mr D Mortimer
Chair of Trustees

CHILTERN WAY ACADEMY TRUST
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CHILTERN WAY ACADEMY TRUST**

Opinion

We have audited the financial statements of Chiltern Way Academy Trust (the 'academy') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CHILTERN WAY ACADEMY TRUST (CONTINUED)**

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CHILTERN WAY ACADEMY TRUST (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the industry and its control environment, and reviewed the academy's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory framework that the academy's operates in, and identified the key laws and regulations that:

- reading minutes of meetings of those charged with governance.
- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the UK Companies Act and tax legislation; and
- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charitable company's ability to operate or to avoid a material penalty.
- We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management, and external legal counsel concerning actual and potential litigation and claims and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF
CHILTERN WAY ACADEMY TRUST (CONTINUED)**

Use of our report

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Jake Lew (Senior Statutory Auditor)

for and on behalf of
Landau Baker Limited

Chartered Accountants
Statutory Auditors

Mountcliff House

154 Brent Street

London

NW4 2DR

19 December 2022

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHILTERN WAY ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated [enter date here] and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Chiltern Way Academy Trust during the year 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Chiltern Way Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Chiltern Way Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Chiltern Way Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Chiltern Way Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Chiltern Way Academy Trust's funding agreement with the Secretary of State for Education dated [enter date here] and the Academy Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes:

- review of management reporting documents.
- review of Trustees/Governors meeting minutes.
- confirming compliance with the Academy Trust's Scheme of Delegation.
- compliance with delegated authorities.
- consideration of whether any personal benefit has been derived from the Academy Trust's transactions by staff or related parties.
- adherence to tendering policies.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO CHILTERN
WAY ACADEMY TRUST AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

Conclusion

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Landau Baker Limited

Reporting Accountant
Landau Baker Limited
Chartered Accountants
Statutory Auditors

Date: 19 December 2022

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 AUGUST 2022**

	Note	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and capital grants:	3				
Assets gifted on transfer of Northern House School to the trust		-	-	-	4,248,041
LGPS pension deficit on transfer of Northern House School		-	-	-	(1,534,000)
Other donations and capital grants		30,000	497,006	527,006	1,228,764
Other trading activities		42,408	-	42,408	126,086
Investments	7	701	-	701	572
Charitable activities	4	9,090,876	-	9,090,876	9,067,481
Total income		9,163,985	497,006	9,660,991	13,136,944
Expenditure on:					
Charitable activities	9	9,396,030	659,652	10,055,682	9,121,780
Total expenditure		9,396,030	659,652	10,055,682	9,121,780
Net (expenditure)/income		(232,045)	(162,646)	(394,691)	4,015,164
Transfers between funds	20	(270,543)	270,543	-	-
Net movement in funds before other recognised gains/(losses)		(502,588)	107,897	(394,691)	4,015,164
Other recognised gains/(losses):					
Actuarial gains/(losses) on defined benefit pension schemes	28	6,112,000	-	6,112,000	(695,000)
Net movement in funds		5,609,412	107,897	5,717,309	3,320,164
Reconciliation of funds:					
Total funds brought forward		(3,546,456)	22,172,652	18,626,196	15,306,032
Net movement in funds		5,609,412	107,897	5,717,309	3,320,164
Total funds carried forward		2,062,956	22,280,549	24,343,505	18,626,196

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 27 to 53 form part of these financial statements.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 10004115

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	15	22,294,838	22,172,652
		<u>22,294,838</u>	<u>22,172,652</u>
Current assets			
Stocks	16	-	22,361
Debtors	17	557,264	393,564
Cash at bank and in hand		4,436,039	3,629,129
		<u>4,993,303</u>	<u>4,045,054</u>
Creditors: amounts falling due within one year	18	(1,853,931)	(1,261,664)
Net current assets		3,139,372	2,783,390
Total assets less current liabilities		25,434,210	24,956,042
Creditors: amounts falling due after more than one year	19	(65,705)	(78,846)
Net assets excluding pension liability		25,368,505	24,877,196
Defined benefit pension scheme liability	28	(1,025,000)	(6,251,000)
Total net assets		24,343,505	18,626,196
Funds of the Academy			
Restricted funds:			
Fixed asset funds	20	22,280,549	22,172,652
Restricted income funds	20	3,087,956	2,704,544
		<u>25,368,505</u>	<u>24,877,196</u>
Restricted funds excluding pension asset	20	25,368,505	24,877,196
Pension reserve	20	(1,025,000)	(6,251,000)
Total restricted funds	20	24,343,505	18,626,196
Unrestricted income funds	20	-	-
Total funds		24,343,505	18,626,196

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)
REGISTERED NUMBER: 10004115

BALANCE SHEET (CONTINUED)
AS AT 31 AUGUST 2022

The financial statements on pages 23 to 53 were approved by the trustees, and authorised for issue on 19 December 2022 and are signed on their behalf, by:



Mr D Mortimer
Chair of Trustees

The notes on pages 27 to 53 form part of these financial statements.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash provided by operating activities	22	1,104,182	1,944,274
Cash flows from investing activities	24	(284,131)	(646,637)
Cash flows from financing activities	23	(13,141)	46,987
Change in cash and cash equivalents in the year		806,910	1,344,624
Cash and cash equivalents at the beginning of the year		3,629,129	2,284,505
Cash and cash equivalents at the end of the year	25, 26	4,436,039	3,629,129

The notes on pages 27 to 53 form part of these financial statements

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgments and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation of financial statements

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2021 to 2022 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

• **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

• **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

1.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

1.6 Tangible fixed assets

Assets costing £3,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.6 Tangible fixed assets (continued)

Depreciation is provided on the following bases:

Long-term leasehold property	- 125 years
Improvements to leasehold property	- Over the estimated remaining life of the component
Furniture and equipment	- 5 years
Plant and machinery	- 10 years
Computer equipment	- 3 years
Motor vehicles	- 5 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1.7 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.8 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.9 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.10 Liabilities

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.11 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 17. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 18 and 19. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.12 Pensions

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

1. Accounting policies (continued)

1.13 Fund accounting

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

2. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2022. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

3. Income from donations and capital grants

	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £	Total funds 2021 £
Donations	30,000	42,439	72,439	-
Capital Grants	-	454,567	454,567	1,228,764
Net assets gifted on transfer of Northern House School to the trust	-	-	-	2,714,041
	<u>30,000</u>	<u>497,006</u>	<u>527,006</u>	<u>3,942,805</u>
Total 2021	<u>-</u>	<u>3,942,805</u>	<u>3,942,805</u>	

4. Income from charitable activities

	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from charitable activities - Educational activities	9,079,357	9,079,357	9,017,998
HS2 funding	11,519	11,519	49,483
	<u>9,090,876</u>	<u>9,090,876</u>	<u>9,067,481</u>
Total 2021	<u>9,067,481</u>	<u>9,067,481</u>	

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

5. Funding for the Academy's charitable activities

	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Educational activities - Direct costs			
DfE/ESFA grants			
GAG	2,652,500	2,652,500	2,495,000
Other DfE/ESFA grants			
Pupil premium	127,370	127,370	131,608
Others	109,010	109,010	326,145
	2,888,880	2,888,880	2,952,753
Other Government grants			
Local authority grants	6,090,208	6,090,208	5,959,930
	6,090,208	6,090,208	5,959,930
COVID-19 additional funding (DfE/ESFA)			
Catch-up Premium	-	-	59,220
Other DfE/ESFFA Covid-19 funding	100,269	100,269	46,095
	100,269	100,269	105,315
	9,079,357	9,079,357	9,017,998
	9,079,357	9,079,357	9,017,998
	9,017,998	9,017,998	
Total 2021	9,017,998	9,017,998	

CHILTERN WAY ACADEMY TRUST
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

6. Income from other trading activities

	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Lettings	38,360	38,360	77,177
Other income	3,322	3,322	6,367
RPA insurance claims	726	726	42,542
	<u>42,408</u>	<u>42,408</u>	<u>126,086</u>
Total 2021	<u>126,086</u>	<u>126,086</u>	

7. Investment income

	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Investment income	701	701	572
	<u>701</u>	<u>701</u>	<u>572</u>
Total 2021	<u>572</u>	<u>572</u>	

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NOTES TO THE FINANCIAL STATEMENTS
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8. Expenditure

	Staff Costs 2022 £	Premises 2022 £	Other 2022 £	Total 2022 £	Total 2021 £
Educational activities - Direct costs:					
Direct costs	5,003,741	-	786,859	5,790,600	5,440,535
Allocated support costs	2,579,311	1,088,672	529,866	4,197,849	3,606,647
HS2 expenditure:					
Allocated support costs	-	-	67,233	67,233	74,598
	<u>7,583,052</u>	<u>1,088,672</u>	<u>1,383,958</u>	<u>10,055,682</u>	<u>9,121,780</u>
Total 2021	<u>6,927,340</u>	<u>885,517</u>	<u>1,308,923</u>	<u>9,121,780</u>	

9. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2022 £	Total 2022 £	Total 2021 £
Educational activities - Direct costs	9,988,449	9,988,449	9,047,182
HS2 expenditure	67,233	67,233	74,598
	<u>10,055,682</u>	<u>10,055,682</u>	<u>9,121,780</u>
Total 2021	<u>9,121,780</u>	<u>9,121,780</u>	

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10. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £	Total funds 2021 £
Educational activities - Direct costs	5,790,600	4,197,849	9,988,449	9,047,182
HS2 expenditure	-	67,233	67,233	74,598
	<u>5,790,600</u>	<u>4,265,082</u>	<u>10,055,682</u>	<u>9,121,780</u>
Total 2021	<u><u>5,440,535</u></u>	<u><u>3,681,245</u></u>	<u><u>9,121,780</u></u>	

Analysis of direct costs

	Educational activities 2022 £	Total funds 2022 £	Total funds 2021 £
Staff costs	4,996,177	4,996,177	4,663,091
Educational supplies	266,081	266,081	229,833
Staff development	31,185	31,185	29,876
Technology costs (direct)	137,197	137,197	157,172
Educational consultancy	142,186	142,186	141,241
Travel and subsistence	15,119	15,119	16,681
Other direct costs	129,546	129,546	106,853
Agency supply teaching costs	7,564	7,564	34,785
Recruitment and support	65,545	65,545	61,003
	<u>5,790,600</u>	<u>5,790,600</u>	<u>5,440,535</u>
Total 2021	<u><u>5,440,535</u></u>	<u><u>5,440,535</u></u>	

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NOTES TO THE FINANCIAL STATEMENTS
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10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Educational activities 2022 £	HS2 expenditure 2022 £	Total funds 2022 £	Total funds 2021 £
Pension finance costs	99,000	-	99,000	73,000
Staff costs	1,771,062	-	1,771,062	1,623,193
Depreciation	659,652	-	659,652	535,708
HS2 expenditure	-	67,233	67,233	74,598
Catering supplies	184,886	-	184,886	153,135
Maintenance of premises	282,870	-	282,870	226,230
Non-cash pension costs	787,000	-	787,000	556,000
Cleaning	111,462	-	111,462	101,641
Staff restructuring costs	8,800	-	8,800	9,491
Agency supply support costs	12,449	-	12,449	40,780
Rates	11,762	-	11,762	13,837
Water rates	6,907	-	6,907	11,039
Energy	148,199	-	148,199	133,415
Other support costs	66,405	-	66,405	69,301
Governance costs	47,395	-	47,395	59,877
	<u>4,197,849</u>	<u>67,233</u>	<u>4,265,082</u>	<u>3,681,245</u>
Total 2021	<u>3,606,647</u>	<u>74,598</u>	<u>3,681,245</u>	

11. Net (expenditure)/income

Net (expenditure)/income for the year includes:

	2022 £	2021 £
Operating lease rentals	6,276	5,270
Depreciation of tangible fixed assets	659,652	535,708
Fees paid to auditors for:		
- audit	6,290	6,075
- other services	930	4,400
	<u>672,148</u>	<u>549,453</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

12. Staff

a. Staff costs

Staff costs during the year were as follows:

	2022	2021
	£	£
Wages and salaries	5,183,608	4,859,508
Social security costs	528,164	468,112
Pension costs	1,055,467	958,664
	6,767,239	6,286,284
Agency staff costs	20,013	75,565
Staff restructuring costs	8,800	9,491
Other costs	787,000	556,000
	7,583,052	6,927,340

b. Special staff severance payments

A severance payment was made to 1 staff member in the current period for £8,800. Two payments were made in the previous period for £2,500 and £6,991 each,

c. Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2022	2021
	No.	No.
Teachers	61	63
Administration and support	105	107
Management	9	7
	175	177

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

12. Staff (continued)

c. Staff numbers (continued)

The average headcount expressed as full-time equivalents was:

	2022	2021
	No.	No.
Teachers	57	60
Administration and support	89	84
Management	9	7
	155	151

d. Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
	No.	No.
In the band £60,001 - £70,000	5	5
In the band £70,001 - £80,000	2	2
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	-
In the band £140,001 - £150,000	1	1

e. Key management personnel

The key management personnel of the Academy comprise the trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £970,755 (2021 - £783,319).

13. Trustees' remuneration and expenses

One or more trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of trustees' remuneration and other benefits was as follows:

		2022	2021
		£	£
Mr I McCaul	Remuneration	140,000 -	140,000 -
		145,000	145,000
	Pension contributions paid	35,000 -	30,000 -
		40,000	35,000

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

13. Trustees' remuneration and expenses (continued)

Mr J Twining	Remuneration	25,000 - 30,000
	Pension contributions paid	5,000 - 10,000

During the year ended 31 August 2022, expenses were reimbursed or paid directly to 2 trustees (2021 - to 1 trustee) broken down as follows:

	2022 £	2021 £
Travel	<u>343</u>	<u>52</u>

14. Trustees' and Officers' insurance

The Academy has opted into the Department for Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme membership.

15. Tangible fixed assets

	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Plant and machinery £	Total £
Cost or valuation					
At 1 September 2021	22,443,921	290,020	185,599	1,198,596	24,118,136
Additions	563,080	78,699	62,261	77,798	781,838
Transfers between classes	276,920	(276,920)	-	-	-
At 31 August 2022	<u>23,283,921</u>	<u>91,799</u>	<u>247,860</u>	<u>1,276,394</u>	<u>24,899,974</u>
Depreciation					
At 1 September 2021	1,153,326	-	77,034	715,124	1,945,484
Charge for the year	527,472	-	21,686	110,494	659,652
At 31 August 2022	<u>1,680,798</u>	<u>-</u>	<u>98,720</u>	<u>825,618</u>	<u>2,605,136</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

15. Tangible fixed assets (continued)

	Long-term leasehold property £	Assets under construction £	Furniture and equipment £	Plant and machinery £	Total £
Net book value					
At 31 August 2022	21,603,123	91,799	149,140	450,776	22,294,838
At 31 August 2021	21,290,595	290,020	108,565	483,472	22,172,652

16. Stocks

	2022 £	2021 £
Laptops gifted by DfE	-	22,361

17. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	144,529	158,127
Other debtors	623	5,076
Prepayments and accrued income	56,481	59,375
Tax recoverable	107,592	150,569
Grants receivable	248,039	20,417
	557,264	393,564

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FOR THE YEAR ENDED 31 AUGUST 2022

18. Creditors: Amounts falling due within one year

	2022 £	2021 £
Other loans	13,141	13,141
Trade creditors	577,194	383,814
Taxation and social security	122,630	122,546
Other creditors	1,037,555	113,110
Accruals and deferred income	103,411	629,053
	1,853,931	1,261,664
	1,853,931	1,261,664
	2022 £	2021 £
Deferred income at 1 September 2021	174,462	3,682
Resources deferred during the year	-	174,462
Amounts released from previous periods	(174,462)	(3,682)
	-	174,462
	-	174,462

Income deferred at the year end related to unspent funding received for which performance related conditions had not been completed at the year end.

19. Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Other loans	65,705	78,846
	65,705	78,846
	65,705	78,846
Included within the above are amounts falling due as follows:		
	2022 £	2021 £
Between one and two years		
Other loans	13,141	-
	13,141	-
	13,141	-
Between two and five years		
Other loans	52,564	78,846
	52,564	78,846
	52,564	78,846
Over five years		

The loan is from Salix Finance Limited, unsecured, interest free and repayable in semi-annual instalments of £6,571 each.

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20. Statement of funds

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2022 £
Restricted general funds						
GAG	2,704,544	2,652,500	(1,998,545)	(270,543)	-	3,087,956
UIFSM	-	100	(100)	-	-	-
Pupil premium	-	127,370	(127,370)	-	-	-
Other DfE/ESFA grants	-	108,910	(108,910)	-	-	-
Other DfE/ESFA Covid-19 funding	-	100,269	(100,269)	-	-	-
Local authority grants	-	6,090,208	(6,090,208)	-	-	-
HS2 revenue funding	-	11,519	(11,519)	-	-	-
General	-	73,109	(73,109)	-	-	-
Pension reserve	(6,251,000)	-	(886,000)	-	6,112,000	(1,025,000)
	<u>(3,546,456)</u>	<u>9,163,985</u>	<u>(9,396,030)</u>	<u>(270,543)</u>	<u>6,112,000</u>	<u>2,062,956</u>
Restricted fixed asset funds						
Class II Restricted Funds - all funds	<u>22,172,652</u>	<u>497,006</u>	<u>(659,652)</u>	<u>270,543</u>	<u>-</u>	<u>22,280,549</u>
Total Restricted funds	<u><u>18,626,196</u></u>	<u><u>9,660,991</u></u>	<u><u>(10,055,682)</u></u>	<u><u>-</u></u>	<u><u>6,112,000</u></u>	<u><u>24,343,505</u></u>

The specific purposes for which the funds are to be applied are as follows:

All funds originated from assets gifted by the predecessor school. In addition:

Restricted fixed asset funds have been increased by capital grants provided by the DfE and reduced by depreciation charges.

Restricted general funds have been increased by revenue grants provided by the DfE and reduced by expenditure incurred in the operation of the academy.

The restricted funds can only be used in terms of limitations imposed by the Funding Agreement with the DfE and the terms of any specific grant.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2022.

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NOTES TO THE FINANCIAL STATEMENTS
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20. Statement of funds (continued)

Comparative information in respect of the preceding year is as follows:

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 August 2021 £
Restricted general funds						
GAG	2,014,798	2,495,000	(1,257,933)	-	-	2,704,544
UIFSM	-	445	(445)	-	-	-
Pupil premium	-	131,608	(131,608)	-	-	-
Catch-up premium	-	59,220	(59,220)	-	-	-
Other DfE/ESFA Covid-19 funding	-	46,095	(46,095)	-	-	-
Other grants	-	6,285,630	(6,285,630)	-	-	-
HS2 revenue funding	-	49,483	(49,483)	-	-	-
General	-	126,658	(126,658)	-	-	-
Pension reserve	(3,393,000)	(1,534,000)	(629,000)	-	(695,000)	(6,251,000)
	<u>(1,378,202)</u>	<u>7,660,139</u>	<u>(8,586,072)</u>	<u>-</u>	<u>(695,000)</u>	<u>(3,546,456)</u>
Restricted fixed asset funds						
Class II Restricted Funds - all funds	16,684,234	1,228,764	(535,708)	547,321	-	17,924,611
Northern House School assets transferred	-	4,248,041	-	-	-	4,248,041
	<u>16,684,234</u>	<u>5,476,805</u>	<u>(535,708)</u>	<u>547,321</u>	<u>-</u>	<u>22,172,652</u>
Total Restricted funds	<u><u>15,306,032</u></u>	<u><u>13,136,944</u></u>	<u><u>(9,121,780)</u></u>	<u><u>547,321</u></u>	<u><u>(695,000)</u></u>	<u><u>18,626,196</u></u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2022

21. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2022 £	Restricted fixed asset funds 2022 £	Total funds 2022 £
Tangible fixed assets	-	22,294,838	22,294,838
Current assets	4,768,011	225,292	4,993,303
Creditors due within one year	(1,614,350)	(239,581)	(1,853,931)
Creditors due in more than one year	(65,705)	-	(65,705)
Provisions for liabilities and charges	(1,025,000)	-	(1,025,000)
Total	2,062,956	22,280,549	24,343,505

Analysis of net assets between funds - prior year

	Restricted funds 2021 £	Restricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	22,172,652	22,172,652
Current assets	4,045,054	-	4,045,054
Creditors due within one year	(1,261,664)	-	(1,261,664)
Creditors due in more than one year	(78,846)	-	(78,846)
Provisions for liabilities and charges	(6,251,000)	-	(6,251,000)
Total	(3,546,456)	22,172,652	18,626,196

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FOR THE YEAR ENDED 31 AUGUST 2022

22. Reconciliation of net (expenditure)/income to net cash flow from operating activities

	2022	2021
	£	£
Net (expenditure)/income for the year (as per Statement of Financial Activities)	(394,691)	4,015,164
Adjustments for:		
Depreciation	659,652	535,708
Capital grants from DfE and other capital income	(497,006)	(1,228,764)
Interest receivable	(701)	(572)
Defined benefit pension scheme cost less contributions payable	783,000	552,000
Defined benefit pension scheme finance cost	99,000	73,000
Decrease/(increase) in stocks	22,361	(22,361)
Increase in debtors	(163,700)	(75,689)
Increase in creditors	592,267	805,829
Defined benefit pension scheme administration expenses	4,000	4,000
Assets transferred to the trust - Northern House School (Wokingham)	-	(4,248,041)
Defined benefit pension liability transferred to the trust - Northern House School (Wokingham)	-	1,534,000
Net cash provided by operating activities	1,104,182	1,944,274

23. Cash flows from financing activities

	2022	2021
	£	£
Cash inflows from new borrowing	-	46,987
Repayments of borrowing	(13,141)	-
Net cash (used in)/provided by financing activities	(13,141)	46,987

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NOTES TO THE FINANCIAL STATEMENTS
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24. Cash flows from investing activities

	2022 £	2021 £
Dividends, interest and rents from investments	701	572
Purchase of tangible fixed assets	(781,838)	(1,884,268)
Capital grants from DfE Group	475,969	1,012,122
Capital funding received from sponsors and others	21,037	216,642
Book value of intangible assets written off	-	8,295
Net cash used in investing activities	(284,131)	(646,637)

25. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand and at bank	4,436,039	3,629,129
Total cash and cash equivalents	4,436,039	3,629,129

26. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	3,629,129	806,910	4,436,039
Debt due within 1 year	(13,141)	-	(13,141)
Debt due after 1 year	(78,846)	13,141	(65,705)
	3,537,142	820,051	4,357,193

27. Capital commitments

	2022 £	2021 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	31,370	85,312

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28. Pension commitments

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Buckinghamshire Pension Fund and Royal County of Berkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £117,783 were payable to the schemes at 31 August 2022 (2021 - £113,110) and are included within creditors.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £543,329 (2021 - £530,118).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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28. Pension commitments (continued)

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £613,000 (2021 - £548,000), of which employer's contributions totalled £474,000 (2021 - £429,000) and employees' contributions totalled £139,000 (2021 - £119,000). The agreed contribution rates for future years are 22.8 per cent for employers and between 5.5 and 9.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

Buckinghamshire Pension Fund

	2022	2021
	%	%
Rate of increase in salaries	3.95	3.90
Rate of increase for pensions in payment/inflation	2.95	2.90
Discount rate for scheme liabilities	4.25	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2022	2021
	Years	Years
Retiring today		
Males	21.0	21.6
Females	24.6	25.0
Retiring in 20 years		
Males	22.3	22.9
Females	26.0	26.4

Royal County of Berkshire Pension Fund

	2022	2021
	%	%
Rate of increase in salaries	3.95	3.90
Rate of increase for pensions in payment/inflation	2.95	2.90
Discount rate for scheme liabilities	4.25	1.65

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

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28. Pension commitments (continued)

	2022	2021
	Years	Years
Retiring today		
Males	21.0	21.3
Females	23.8	24.0
Retiring in 20 years		
Males	22.3	22.6
Females	25.3	25.4

Sensitivity analysis

Buckinghamshire Pension Fund

	2022	2021
	£000	£000
Discount rate +0.1%	123	223
Discount rate -0.1%	127	229
Mortality assumption - 1 year increase	140	370
Mortality assumption - 1 year decrease	136	355
CPI rate +0.1%	122	211
CPI rate -0.1%	118	206

Royal County of Berkshire Pension Fund

	2022	2021
	£000	£000
Discount rate +0.1%	40	77
Discount rate -0.1%	41	77
Mortality assumption - 1 year increase	49	121
Mortality assumption - 1 year decrease	48	116
CPI rate +0.1%	41	75
CPI rate -0.1%	40	73

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28. Pension commitments (continued)

Share of scheme assets

The Academy's share of the assets in the scheme was:

	At 31 August 2022 £	At 31 August 2021 £
Equities	3,150,000	3,023,000
Gilts	359,000	417,000
Corporate bonds	733,000	800,000
Property	429,000	375,000
Cash and other liquid assets	127,000	80,000
Alternative assets	467,000	52,000
Hedge funds	-	204,000
Absolute Return Portfolio	-	419,000
Target Return Portfolio	2,000	43,000
Longevity insurance	(42,000)	(55,000)
Infrastructure	305,000	84,000
Total market value of assets	5,530,000	5,442,000

The actual return on scheme assets was £(312,000) (2021 - £724,000).

The amounts recognised in the Statement of Financial Activities are as follows:

	2022 £	2021 £
Current service cost	(1,257,000)	(971,000)
Interest income	92,000	69,000
Interest cost	(191,000)	(142,000)
Administrative expenses	(4,000)	(4,000)
Total amount recognised in the Statement of Financial Activities	(1,360,000)	(1,048,000)

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28. Pension commitments (continued)

Changes in the present value of the defined benefit obligations were as follows:

	2022 £	2021 £
At 1 September	11,693,000	6,780,000
Transferred in on existing academies joining the trust	-	2,294,000
Current service cost	1,257,000	971,000
Interest cost	191,000	142,000
Employee contributions	139,000	116,000
Actuarial (gains)/losses	(6,424,000)	1,455,000
Benefits paid	(301,000)	(65,000)
At 31 August	6,555,000	11,693,000

Changes in the fair value of the Academy's share of scheme assets were as follows:

	2022 £	2021 £
At 1 September	5,442,000	3,387,000
Transferred in on existing academies joining the trust	-	760,000
Interest income	92,000	69,000
Actuarial (losses)/gains	(312,000)	760,000
Employer contributions	474,000	419,000
Employee contributions	139,000	116,000
Benefits paid	(301,000)	(65,000)
Administrative expenses	(4,000)	(4,000)
At 31 August	5,530,000	5,442,000

29. Operating lease commitments

At 31 August 2022 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	6,276	5,270
Later than 1 year and not later than 5 years	7,499	9,752
	13,775	15,022

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30. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £NIL for the debts and liabilities contracted before he/she ceases to be a member.

31. Related party transactions

Owing to the nature of the Academy and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.

32. Agency arrangements

The Academy Trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2022 the Trust received £1,830 (2021 - £1,609) and disbursed £1,001 (2021 - £nil) from the fund. An amount of £4,861 (2021 - £4,032) is included in creditors relating to undistributed funds that, if not specifically distributed, are repayable to the ESFA.